



**Medford City Council**  
The Seventh Regular Meeting  
Medford, Massachusetts  
February 14, 2012

**City Council**

Robert A. Maiocco, President  
Frederick N. Dello Russo, Jr., Vice President  
Paul A. Camuso  
Richard F. Caraviello  
Breanna Lungo-Koehn  
Michael J. Marks  
Robert M. Penta

Council President Robert A. Maiocco called the Seventh Regular Meeting of the Medford City Council to order at 7:00 P.M at the Howard F. Alden Memorial Auditorium, Medford City Hall.

**ROLL CALL**

**SALUTE TO THE FLAG**

**RECORDS**

The Records of the Meeting of February 7, 2012 were passed to Councillor Caraviello

**MOTIONS, ORDERS AND RESOLUTIONS**

**12-058**-Offered by President Maiocco

Be it Resolved that the Medford City Council congratulate colleague Councillor Richard Caraviello on being selected Medford Business Person of the Year by the Medford Chamber of Commerce.

**12-059**-Offered by Councillor Lungo-Koehn

Be it Resolved that the City of Medford hire an outside contractor to review the entire list of sidewalks that need rehab and or replacement, view them all, and compile a list in order of priority to be presented as soon as possible. Be it further resolved that he/she estimates how much it would cost to fix every sidewalk whether they need total replacement or as little as a crack fill.

**12-060**-Offered by Councillor Penta

Be it Resolved that a warm message of thank you and appreciation be forwarded to Cathy D'Orazio, our City Purchasing Agent who retired this past week. She served our City in such capacity for the past 16 years and did her job with pride and professionalism. Ms D'Orazio was a true asset to Medford and should be recognized as such.

**REPORTS OF COMMITTEES**

**12-061-**

Report of the Committee of the Whole meeting held February 7, 2012 on Capital Improvement Projects and its associated Loan Order of Fire Stations (Non Headquarters)

**COMMUNICATIONS FROM THE MAYOR**

**12-062-**

February 9, 2012

To the Honorable President and  
Members of the Medford City Council  
City Hall  
Medford, MA 02155

Dear Mr. President and Councillors:

I respectfully request and recommend that your Honorable Body approve of the following Amendments to Revised Ordinances entitled, "Compensation Plan and Leave Ordinances," Chapter 66, "Personnel".

**CITY OF MEDFORD AMENDMENT TO REVISED ORDINANCES COMPENSATION PLAN  
AND LEAVE ORDINANCES CHAPTER 66, PERSONNEL**

BE IT ORDAINED by the City Council or the City of Medford in Chapter 66 entitled "Personnel" Article II entitled "Classification and Compensation Plans" Sections 66.32; 66.33; 66.35; 66.36; 66.37; 66.39 are

Section 1 In subsection 66.32 entitled 'Ungraded Classifications', amend the figures as they presently appear next to the following titles by adjusting each to reflect the following percentage wage increases and effective dates:

Special Assistant to the Police Chief

Effective July 1, 2010 2%

July 1, 2011 3%

July 1, 2012 4%

Section 2 In subsection 66.32 entitled 'Ungraded Classifications', amend the figures as they presently appear next to the following titles by adjusting each to reflect the following percentage increases and effective dates:

	City Council President	City Councillor(s)
Effective	July 1, 2010 2%	July 1, 2010 2%
	July 1, 2011 3%	July 1, 2011 3%

Effective January 1, 2012, add City Council Vice-President in the line below "Council President" In the "Period" column add Annual and in the "Amount" column add \$28,728.70.

Effective January 1, 2012, add \$ 8400 to the figure for the City Council President and add \$7800 to the figure for City Councillor

City Messenger \$425. Monthly effective July 1, 2010

Videographer (2) \$300. Monthly effective July 1, 2010

Section 3 In subsections 66.33; 66.35; 66.36; 66.37; 66.38; 66.39 effective July 1, 2010, add two percent (2%) of the present amount of each step with the grades shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for each grade:

66.33 - "Administrative, Managerial, Confidential Personnel:

CAF-22; CAF-21; CAF-20; CAF-19; CAF-18; CAF-17; CAF-16; CAF-15; CAF-14; CAF-13; CAF-12; CAF-11; CAF-10; CAF-9; CAF-8; CAF-7; CAF-6; CAF-4; CAF-3.

66.35 - "Public Works Non-Union Personnel", PW-23; PW-22.5; PW-22.

66.36 - "Building Services Personnel", B-5.5; B-3.5; B-3; B-1

66.37 - "Public Health Personnel", H-10; H-9; H-9A; P-1

66.38 - "Recreation & Elder Affairs Personnel", R-10

66.39 - "Library Non Union Personnel", L-8; L-7

Section 4. In subsections 66.33; 66.35; 66.36; 66.37; 66.38; 66.39 effective July 1, 2011, add three percent (3%) of the present amount of each step with the grades shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for each grade:

66.33 - "Administrative, Managerial, Confidential Personnel:

CAF-22; CAF-21; CAF-20; CAF-19; CAF-18; CAF-17; CAF-16; CAF-15; CAF-14; CAF-13; CAF-12; CAF-11; CAF-10; CAF-9; CAF-8; CAF-7; CAF-6; CAF-4; CAF-3.

66.35 - "Public Works Non-Union Personnel", PW-23; PW-22.5; PW-22.

66.36 - "Building Services Personnel", B-5.5; B-3.5; B-3; B-1

66.37 - "Public Health Personnel", H-10; H-9; H-9A; P-1

66.38 - "Recreation & Elder Affairs Personnel", R-10

66.39 - "Library Non Union Personnel", L-8; L-7

Section 5. In subsections 66.33; 66.35; 66.36; 66.37; 66.38; 66.39 effective July 1, 2012, add four percent (4%) of the present amount of each step with the grades shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for each grade:

66.33 - "Administrative, Managerial, Confidential Personnel:

CAF-21; CAF-20; CAF-19; CAF-18; CAF-17; CAF-16; CAF-15; CAF-14; CAF-13; CAF-12; CAF-11; CAF-10; CAF-9; CAF-8; CAF-7; CAF-6; CAF-4; CAF-3.

66.35 - "Public Works Non-Union Personnel", PW-23; PW-22.5; PW-22.

66.36 - "Building Services Personnel", B-5.5; B-3.5; B-3; B-1

66.37 - "Public Health Personnel", H-10; H-9; H-9A; P-1

66.38 - "Recreation & Elder Affairs Personnel", R-10

66.39 - "Library Non Union Personnel", L-8; L-7

These recommended amendments will provide salary adjustments to non-union municipal personnel whose last increase was in June 2009. It is estimated that these adjustments will cost approximately \$155,000 in FY 2012. Funds are available in the Negotiated Salary Account and other municipal accounts.

Very truly yours,

Michael J. McGlynn, Mayor

## UNFINISHED BUSINESS

Upon motion of \_\_\_\_\_, all Unfinished Business on the Table was taken from the table for action.

<b><u>11-078</u></b>	MGL Chapter 32B, Section 18 Eligible retirees Enroll Medicare part B		
	IN CITY COUNCIL	MARCH 1, 2011	TABLED
	IN CITY COUNCIL	MARCH 8, 2011	TABLED
<b><u>11.450</u></b>	Support House Bill 52 - Hearing Aids for children		
	IN CITY COUNCIL	MAY 24, 2011	SECTION 22
<b><u>11.486</u></b>	Amendments to Appendix A Fee Schedule		
	IN CITY COUNCIL	JUNE 14, 2011	TABLED
<b><u>11.581</u></b>	Taxi Operator License Virginia C. Gorham		
	IN CITY COUNCIL	SEPTEMBER 20, 2011	TABLED
<b><u>11.583</u></b>	Taxi Operator License Imran Pithawala		
	IN CITY COUNCIL	SEPTEMBER 20, 2011	TABLED
<b><u>11.713</u></b>	On record to oppose Congress Inflation Index		
	IN CITY COUNCIL	November 15, 2011	TABLED
	IN CITY COUNCIL	November 22, 2011	TABLED
<b><u>12-027-</u></b>	Taxi Operator License Rose Marie Oscar		
	IN CITY COUNCIL	JANUARY 17, 2012	TABLED
<b><u>12-018</u></b>	Loan Order Sidewalk Improvements \$500,000		
	IN CITY COUNCIL	JANUARY 10, 2012	TABLED
	IN CITY COUNCIL	JANUARY 17, 2012	PASSED TO TAKES ITS FIRST READING
	ADVERTISED	JANUARY 26, 2012	TRANSCRIPT

**ELIGIBLE FOR THIRD READING FEBRUARY 7, 2012**

IN CITY COUNCIL      FEBRUARY 7, 2012                      TABLED

**12-019**

Loan Order Police Headquarters Study \$250,000

IN COUNCIL      JANUARY 10, 2012                      SECTION 22

IN COUNCIL      JANUARY 17, 2012                      PASSED TO  
TAKES ITS  
FIRST READING

ADVERTISED      JANUARY 26, 2012                      TRANSCRIPT

**ELIGIBLE FOR THIRD READING FEBRUARY 7, 2012**

IN CITY COUNCIL      FEBRUARY 7, 2012                      TABLED

**'12-033**

Loan Order      Storm Drainage \$1,000,000

IN CITY COUNCIL JANUARY 24, 2012                      PASSED TO  
TAKES ITS  
FIRST READING

ADVERTISED      FEBRUARY 2, 2012                      TRANSCRIPT

**ELIGIBLE FOR THIRD READING FEBRUARY 14, 2012**

**'12-034**

Loan Order      Water System Improvements  
\$956,000

IN CITY COUNCIL JANUARY 24, 2012                      PASSED TO  
TAKES ITS  
FIRST READING

ADVERTISED      FEBRUARY 2, 2012                      TRANSCRIPT

**ELIGIBLE FOR THIRD READING FEBRUARY 14, 2012**

**'12-048**

Loan Order      Reconstruction & Repairs Fire Stations  
\$1,800,000

IN CITY COUNCIL      FEBRUARY 2, 2012                      TABLED

IN CITY COUNCIL      FEBRUARY 7, 2012                      TABLED

## PUBLIC PARTICIPATION

### COUNCIL PAPERS IN COMMITTEE

#### **Reports Due/ Deadlines**

11-099-Six Month Review SPC hours of operation A-Tech, 67 Mystic Ave, Sept 20, 2011  
11-631-Six Month Review SPC hours of operation Burger King 383 Mystic Ave April 24,  
2012

#### **Records:**

The Records of the Meeting of February 7, 2012 were passed to Councillor Caraviello

#### **Adjournment:**